



Robin Baglietto

Strategic Consultant & Speaker



Robin Baglietto is a strategic consultant and executive speaker who works inside organizations to help leadership teams translate ambition into measurable results. She partners with nonprofit and corporate leaders to strengthen vision, accountability, and execution - particularly in moments of growth, change, or friction.

As a speaker, Robin challenges leaders to examine why vision, ambition, and good intentions so often fail to translate into execution. Her keynotes draw directly from her consulting work inside organizations — helping teams clarify direction, define ownership, and resolve friction so ideas move forward.

Recent Audiences Include:

UNIVERSITY OF THE
PACIFIC



SAN JOAQUIN COUNTY
OFFICE OF EDUCATION



PORT CITY
MARKETING SOLUTIONS

Session descriptions and key takeaways are provided on the following page.

If your audience would benefit from conversations about leadership, execution, or organizational effectiveness - let's explore how this work can anchor your event and spark meaningful conversation long after the session concludes.

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- **Call:** (916) 719-6758
- **Visit:** www.vantageconsultingcompany.com



Based in Northern California | Available for regional and national events

Signature Sessions

Each signature session can be delivered as a keynote, interactive breakout, or executive workshop and tailored to your audience and event goals.



GREAT PEOPLE AREN'T ENOUGH: *What Really Shapes Performance*

You hired great people. You trained them. So why aren't you seeing the performance they're capable of?

Performance isn't determined by talent alone. This interactive session examines the organizational conditions that determine whether great people can actually do great work.

Attendees leave able to: Identify what's affecting performance, find one high-leverage intervention, and measure whether it worked.



FROM BIG IDEAS TO REAL RESULTS *Why Momentum Fades—and How to Reignite It*

"We had a great planning session... so why are we still stalled?"

Great strategies don't fail only because they're wrong. They stall when ownership, buy-in, and execution break down between the planning room and everyday work.

Attendees leave able to: Identify where momentum is breaking down and strengthen the conditions that move strategy into execution.



RETHINKING ACCOUNTABILITY *The Leadership Shift That Drives Results*

"We missed the mark... and now everyone is explaining why it isn't their fault."

Accountability often creates defensiveness when what organizations actually need is ownership. This session explores how leaders can create clarity around responsibility without blame or overcorrection.

Attendees leave able to: Recognize defensive patterns, distinguish accountability from ownership, and lead setbacks toward action.



RESOLVING FRICTION *The Conversations That Unlock Team Performance*

"We don't have a conflict problem, we just avoid certain conversations."

Unspoken friction quietly drains trust, time, and momentum. This session gives leaders a practical approach for addressing difficult conversations before avoidance becomes dysfunction.

Attendees leave able to: Identify hidden friction and navigate difficult conversations without sacrificing trust or forward movement.

